

# **GLOBAL INSTITUTE OF FLEXIBLE SYSTEMS MANAGEMENT (GIFT)**



[www.giftsociety.org](http://www.giftsociety.org)

**Registered under the Societies Registration Act - XXI  
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# INTRODUCTION

- The changed economic and technological present day scenario is posing newer challenges to manage the emerging situations, and thus, requiring newer paradigm to match with the reality more effectively.
- The emerging management issues signify change, complexity and multiplicity demanding high degree of responsiveness, adaptiveness and openness in management.
- A radical change is taking place in management thought shattering the older paradigms leading to evolution of a new management paradigm.
- Though apparently all the emerging approaches are different, the bottom line is flexibility.
- In order to enrich the management paradigm to meet the current reality and the challenges of the new millennium a pressing need was felt by various management professionals to have a common forum for interactive participation and learning .
- This professional body has been created to meet such a challenge.

# **VISION**

- Evolving as a global forum for interaction of all interested professionals and organizations in a truly flexible mode so as to help them create more options, faster change mechanisms and greater freedom of choice in their own settings.

# **MISSION**

- To evolve and enrich the flexible systems management paradigm for the new millennium.

# OBJECTIVES

- To promote the paradigm of flexible systems management globally.
- To evolve a management paradigm that nurtures human values and ethos, and is equipped to handle issues of choose and conflict.
- To promote professional exchange of information experience and advanced training .
- To take-up research projects at national and international level in the field of flexible systems management and allied areas generating empirical evidence of its utility.
- To offer flexible class room/distance learning programmes in various aspects of management that suit the requirement of various levels of professionals.
- To publish periodicals, books, journals and magazines and develop software and educational programmes, video films and training packages relating to the objectives of the Institute.
- To organize lectures, workshop, seminars, symposia, conferences, competitions and MDPs.

# ACTIVITIES UNDERTAKEN

- National and International Conferences
- MDPs
- National and International Seminars
- Workshops
- Projects
- Lecture Series
- Case and Paper Competitions
- Publication of
  - Books
  - Journals
  - Proceedings
  - Newsletter

# SCHOOLS OF GIFT

The institute comprises of various Schools/Units, which are autonomous bodies, dealing with contemporary areas at the cutting edge contributing to the flexible systems management paradigm.

- School of Global Management
- School of Technology and Innovation Management
- School of Quality, Productivity and Wastivity Management
- School of Environment Management and Sustainable Development
- School of Information Technology and Knowledge Management
- School of Human Values and Management Ethos
- School of Learning Organization and Strategic Transformation
- School of Social Change
- School of Entrepreneurship
- School of Services Management
- School of Strategic Alliances Management

# RESOURCES

## SELECT ASSOCIATED INSTITUTIONS: NATIONAL

- IIM Lucknow
- IIM Calcutta
- IIT Delhi
- IIT Bombay
- IIITM Kerala
- IIITM Gwalior
- NIT Jalandhar
- Jamia Millia Islamia, New Delhi
- IIFT, New Delhi
- Rajiv Gandhi Technical University, Bhopal
- U.P. Technical University, Lucknow
- GGSIP University, Delhi
- SMVD University, Jammu
- Gautam Buddha University, Greater Noida
- Delhi Technological University, Delhi
- Institute of Management Studies (IMS), Ghaziabad
- Institute of Management Technology (IMT), Ghaziabad
- Jaypee Business School, Noida
- Symbiosis Institute of Technology, Pune
- Noida Institute of Engineering & Technology (N.I.E.T), Noida
- Ajay Kumar Garg Institute of Management, Ghaziabad
- And many more leading institutions

# RESOURCES

## SELECT ASSOCIATED INSTITUTIONS:

### INTERNATIONAL

- Asian Institute of Technology, Bangkok
- Florida Atlantic University
- Copenhagen Business School
- Erasmus University (Rotterdam School of Mgt.)
- European School of Management
- Grand Valley State University
- International University of Japan
- Keio University, Japan
- National University of Singapore
- Norwegian School of Management
- Stevens Institute of Technology
- St. Francis Xavier university
- The George Washington University
- University of Alabama in Huntsville
- University of Minnesota
- University of Nebraska at Kearney
- University of Vienna, Austria
- University of Western Sydney
- University of Wisconsin – Whitewater
- Wayne State University



# RESOURCES

## SELECT ASSOCIATED CORPORATES

- BHEL
- BHP Engineers Ltd.
- CII – Institute of Quality
- CMC Limited
- Eicher Tractors
- EIL
- Goodyear India Limited
- HECL
- ICICI InfoTech
- IPCL
- LG Electronics India Ltd.
- LML
- Maruti Udyog Limited
- NIC
- ONGC Limited
- SAMTEL Color Limited
- SAIL
- TCS
- TATA Honeywell Limited
- TCIL

# GEOGRAPHICAL SPREAD OF GIFT

- USA
- UK
- France
- Germany
- Canada
- Australia
- India
- South Korea
- Netherlands
- Thailand
- Singapore
- Japan
- Saudi Arabia
- Malaysia

# IMPORTANT R&D PROJECTS UNDERTAKEN

- Performance Measurement Techniques
- Flexibility in Technology Transfer
- Human Resource Management and Organization Flexibility

# **CONTRIBUTIONS MADE BY SENIOR MEMBERS IN SELECT R&D AREAS**

- Technology Management
- Environment management
- Telecom Management
- Sustainable Development
- E-governance
- E-business
- Financial management
- Risk Management
- Quality Management
- Innovation Management
- Entrepreneurship
- Strategic Alliances Management

# COORDINATING CAPACITY

- Institutional, Corporate and Individual affiliates.
- Dedicated infrastructure at Sarvodaya Enclave
- Website: [www.giftsociety.org](http://www.giftsociety.org)
- Full-time dedicated staff

# CONFERENCES/WORKSHOPS/LECTURES

- Twelve Global Conferences under the title GLOGIFT
- Eight MDPs
- Seven Workshops
- Five National and International Seminars
- International Conferences under the title ICEG
- Collaborative conferences with leading institutions
- R&D Projects
- Regular Lectures under the Lecture Series

# GLOGIFT

- First Global Conference on Flexible Systems Management, Hotel Le Meridien, New Delhi, 2000
- Second Global Conference on Flexible Systems Management, IITM, Gwalior, 2002
- Third Global Conference on Flexible Systems Management, Jamia Millia Islamia, New Delhi, 2003
- Fourth Global Conference on Flexible Systems Management, ITM, Mussoorie, 2004
- Fifth Global Conference on Flexible Systems Management, RGPV, Bhopal, 2005
- Sixth Global Conference on Flexible Systems Management, AIT, Bangkok, 2006
- Seventh Global Conference on Flexible Systems Management, UP Technical University, Noida, 2007
- Eighth Global Conference on Flexible Systems Management, Stevens Institute of Technology, NJ, 2008
- Ninth Global Conference on Flexible Systems Management, NITIE, Mumbai, 2009
- Tenth Global Conference on Flexible Systems Management, Keio University, Japan, 2010
- Eleventh Global Conference on Flexible Systems Management, IIM Kozhikode, Kerala, 2011
- Twelfth Global Conference on Flexible Systems Management, University of Vienna, Austria, 2012

# PUBLICATIONS

- JOURNALS

- One Quarterly International Journal

- Global Journal of Flexible Systems Management (Springer)*

- One Journal under the GIFT School of Human Values & Management Ethos

- Values-Based Management*

- Three e-Journals

- Global Journal of E-Business & Knowledge Management*

- International Journal of Global Business & Competitiveness*

- Global Journal of Business Excellence*

- Eleven books under the book series

- Thirteen proceedings of Conferences and seminars

- One Newsletter

- Flexibility*